

Professional Learning Plan

January 2019 – March 2019

No.	National Mission Link	Planned Activity <i>(These are only suggestions and will need to be customised to ensure they meet the needs of each school setting)</i>	Success Criteria	Funding Source	Type of spend	Cost £
1	Developing a high quality education profession Inspirational leaders working collaboratively to raise standards	<ul style="list-style-type: none"> Engagement with professional standards for teaching and learning programme. Engagement with Pioneer schools – Science and Technology Engagement with Schools as Learning Organisations professional learning - Preparing for new ALN arrangements Training for ALN cluster lead Engagement with schools - DCF 	<ul style="list-style-type: none"> Class teachers access Professional Learning to support development against the PTLS SLO discussions used to self-evaluate and inform school improvement 	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£300 £150 £1,050 No cost No cost
2	Developing high quality education professionals. All staff to access key messages related to curriculum change.	<ul style="list-style-type: none"> Ensure all staff are skills audited and receive necessary up-to-date training in ICT in order to effectively deliver the DCF. Ensure all staff are fully prepared for new ALN arrangements. Ensure all staff are given time to research the new curriculum and its implications. Ensure all staff have the opportunity to coach/mentor each other 	<ul style="list-style-type: none"> School continually invests in personal development linked to relevant career pathway. 	Professional learning to raise the quality of our teachers	Release Resources Training / Development	£150 No cost £3,150 £1,575

		<p>dependent on strengths and weaknesses.</p> <ul style="list-style-type: none"> • Collaborative working across the authority through our work with Cluster- STEM, wellbeing, Thrive, ALN • Collaborative working across the authority through our work with SIG • Collaborative working across the CSC – Foundation Phase, parental engagement 				£450	
	Inspirational Leaders	<ul style="list-style-type: none"> • Staff to participate in Leadership courses. Eg OLVEI, sustaining excellent practice (Romily) 	<ul style="list-style-type: none"> • Development of skills and personal development 	Professional learning to raise the quality of our teachers		£1,800	
						Total Cost	£8,625
						Total Allocation	£8,074.30
						Variance	-£550.70